



DRAFT

Advertising & Publishing
Dennis Morgan -
Director - Labor Relations
2247 Northlake Parkway
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June 8, 2009

Ms. Linda Crawford
3516 Covington Highway
Decatur, GA 30032

RE: Article 7: Force Adjustments

Dear Linda,

In accordance with Article 7 of the Working Agreement, this is to advise you of the following force adjustment due to economic reasons:

Georgia

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Sales/McKie	09/08/09	Macon	WS T1 / Directory Telephone Sales Rep	3
Sales/Williams	09/08/09	Macon	WS P1 / Directory Advertising Sales Rep	1
Sales/Williams	09/08/09	Macon	WS 14 / Sales Team Support Clerk	1
Sales/Williams	09/08/09	Garden City	WS P1 / Directory Advertising Sales Rep	1
Sales/Dunn	09/08/09	Marietta/Atlanta	WS P1 / Directory Advertising Sales Rep	1
Sales/Dunn	09/08/09	Gwinnett/Duluth	WS P1 / Directory Advertising Sales Rep	5
Sales/Witt	09/08/09	Tucker	WS1 / Directory Special Account Rep	1
Sales/Witt	09/08/09	Tucker	WS M1 / Major Account Rep	1
Marketing/Cervenka	09/08/09	Tucker	WS14 / Special Clerk - Directory	1
Marketing/Centofanti	09/08/09	Tucker	WS14 / Special Clerk-NYPS	1
Marketing/Bray	09/08/09	Tucker	WS10 / Administrative Reports Clerk	1
				Total: 17

North Florida

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Sales/Dotsikas	09/08/09	Maitland	WS T1 / Directory Telephone Sales Rep	3
Sales/Desena	09/08/09	Maitland	WS P1 / Directory Advertising Sales Rep	2
Sales/Desena	09/08/09	Maitland	WS 14 / Sales Team Support Clerk	2
Sales/Sanchez	09/08/09	Melbourne	WS P1 / Directory Advertising Sales Rep	2
Sales/Sanchez	09/08/09	Melbourne	WS M1 / Major Account Rep	3
Sales/Blakeney	09/08/09	Melbourne	WS 14 / Special Clerk - Market	1
Sales/Orton	09/08/09	Tallahassee	WS P1 / Directory Advertising Sales Rep	1
Sales/Dotsikas	09/08/09	Melbourne	WS T1 / Directory Telephone Sales Rep	1
				Total: 15

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South Florida

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Sales/Dotsikas	09/08/09	Ft. Lauderdale	WS T1 / Directory Telephone Sales Rep	9
Sales/Maniero	09/08/09	Ft. Lauderdale	WS 10 / Administrative Reports Clerk	1
Sales/Dotsikas	09/08/09	Miami/Doral	WS T1 / Directory Telephone Sales Rep	10
Sales/Spiegelman	09/08/09	Miami/Doral	WS P1 / Directory Advertising Sales Rep	6
Sales/Spiegelman	09/08/09	Miami/Doral	WS M1 / Major Account Rep	1
Sales/Blakeney	09/08/09	Miami/Doral	WS 14 / Special Clerk - Market	1
Sales/Hines	09/08/09	Miami/Doral	WS 10 / Administrative Reports Clerk	1
Sales/Petti	09/08/09	Deerfield/WPB	WS M1 / Major Account Rep	2
Sales/Petti	09/08/09	Deerfield/WPB	WS P1 / Directory Advertising Sales Rep	8
				Total: 39

Carolina's

Department / GM or Director	*Release Date	Location	Wage Scale/Title	Number
Sales/Hudson	09/08/09	Charlotte	WS T1 / Directory Telephone Sales Rep	3
Sales/Blakeney	09/08/09	Charlotte	WS 14 / Special Clerk - Market	1
Sales/Hudson	09/08/09	Greensboro	WS T1 / Directory Telephone Sales Rep	1
Sales/Hudson	09/08/09	Raleigh	WS T1 / Directory Telephone Sales Rep	6
Sales/McGee	09/08/09	Raleigh	WS P1 / Directory Advertising Sales Rep	1
Sales/Wingate	09/08/09	Charlotte	WS P1 / Directory Advertising Sales Rep	4
Sales/Weaver	09/08/09	Columbia	WS P1 / Directory Advertising Sales Rep	1
Sales/Wingate	09/08/09	Wilmington	WS P1 / Directory Advertising Sales Rep	1
Sales/McClure	09/08/09	Asheville	WS P1 / Directory Advertising Sales Rep	1
Sales/McClure	09/08/09	Greenville	WS P1 / Directory Advertising Sales Rep	3
Sales/McClure	09/08/09	Greenville	WS M1 / Major Account Rep	1
				Total: 23

*The release date is September 8; the first day off the payroll is September 9.

This surplus will result in a net force adjustment of 94 positions. If you should have any questions, please do not hesitate to contact me at (678) 406-2355.

Sincerely,

cc: Ken Fobbs	Fabio Coelho	RVPs
Myra Wright	Mike Welch	Directors/GMs
Steve Dimmit	Susan Prince	Kim Coan
Greg Meineke	Scott Morgan	Terry Olive
Henry Arnold	Dan Clarkin	HR Generalists
Tom Moore	Patti Hernandez	Robben Kniffen-Ruso
Kim Kopp	Brian Street	Becky Elli
Neil Blackwell	Ken Ray	Steve Comfort
Langley Kitchings	Maureen Sutton	Lisa Roberts